

**Regional School Unit 78**  
**School Board Meeting Agenda**  
**September 12, 2017**  
**Tuesday at 6:00 p.m.**

**RLRS – MPR**

Eric Burgess	Absent	Jennifer Farmer	x
Joanne Chapman	x	Nancy Hilliard	x
Amber Haley	x	Rick Walker	x
Colleen Koob	Absent	Martha VanderWolk	x
Beth Eastlack	x	Paul Reynolds	x
Kathleen Catrini	x	Clare Webber	x

**Quorum:**

1. Call to Order at 6:30
2. Pledge of Allegiance
3. Adjustments to the Agenda
4. Approval of Minutes of August 8, 2017  
Motion: Joanne Chapman Second: Jennifer Farmer Motion Carried
5. Public Comments - None
6. Chair Comments:  
Reminds board members of MSMA conference in October; acknowledges newsletter; Bike Maine in town; article in Highland written by Kathy Catrini

Superintendent Comments:  
Good start to school year; fire drills soon

Principal Comments:  
Heidi Deery: scheduling; RLRS students taking on-line classes at UMFK, Odysseyware, Virtual High School; 9 students at Foster Tech; SATs on 10/7; PSATs on 10/11; Common Applications being completed; financial info night with Rick Walker on 9/18; 10 college reps visiting RLRS; Interact Club volunteering with Bike Maine.

Georgia Campbell: K-5 great start this year; held Bike Rodeo for K-3; Open House had a great turnout; NWEA testing starts end of Sept for grades 3-12.

Student Representative Comments: No student rep at this time

7. Committee Reports
  - 7.1 Policy Committee: - C. Koob Next meeting 10/4 at 2:30
  - 7.2 Finance Committee: - R. Walker  
Reviewed budget process. Will have detailed meetings with Superintendent and staff. Construction information - Oak Point Architects invited to next meeting along with technical requests; Siemens contract is not worth keeping and will contact them; Audit should be completed next week; Administrative costs are right in line; support staff contract negotiations will be held this school year and the superintendent will notify the association to begin the process. Next meeting 10/10 at 4 pm.
  - 7.3 School Renovation/Construction - B. Richards/Ginny Nuttall  
Ginny Nuttall reported on latest construction updates. Next meeting 10/11 at 5 pm.
  - 7.4 PBE Leadership Team - G. Campbell  
Team had a retreat on 8/15. Reviewed score improvement plan, set goals and established calendar for year; Teachers work in teams for Habits of Work; Content team identified power standards; Identified ways to measure student growth (all staff and ed techs).
- 8.0 Motion to enter into executive session for consultations between school unit and attorney pursuant to M.R.S.A. 405 (6) (E) with Sheila Raymond and Christian Raymond.  
  
Motion: Joanne Chapman Second: Rick Walker Motion carried Entered into executive session at 6:30. Meeting reconvened at 7:05.
9. Appointments, Resignations, and Nominations:
  - 9.1 Charles Brown, Resignation
10. Action Item:
  - 10.1 Discussion of new organizational structure. Superintendent distributed "Form Follows Function" letter and graphic of the school's organization for school year 2017-18.
  - 10.2 Discussion of proposed School Board Goals 2017-18 Move to October agenda
  - 10.3 Motion to approve the creation of a Superintendent Search Committee Motion: Joanne Chapman Second: Jennifer Farmer Motion carries. Committee members are Paul Reynolds, Kathy Catrini, Nancy Hilliard, Amber Haley. Superintendent will develop process.
11. Consideration of the following policies to adopt:
  - 11.1 Motion to approve for the second reading policy ACAB-R "Employment Discrimination and Harassment Complaint"  
Motion: Joanne Chapman Second: Kathy Catrini Motion Carried  
Policy approved at second reading

- 11.2 Motion to approve for the second reading policy BBBA "Board Declared Vacancy"  
Moved to October agenda
- 11.3 Motion to approve revision policy DB "Annual Budget"  
Moved to October agenda
- 11.4 Motion to approve revision policy ILA "Assessment System"  
Motion: Joanne Chapman Second: Jennifer Farmer  
Motion not carried. Policy sent back to committee
- 11.5 Motion to rescind policy BBAA-R "School Board Annual Self-Assessment"  
Motion: Claire Webber Second: Jennifer Farmer  
Motion Carried

12. Adjournment: at 7:41 pm

Next meeting, October 10, 2017 6:00 PM