

**Regional School Unit 78**  
**School Board Meeting Minutes**  
**September 11, 2018**  
**Tuesday at 6:00 p.m.**  
**RLRS – MPR**

Brian Delutio	x	Aaron Vryhof	x
Virginia Nuttall	x	Nancy Hilliard	x
Amber Haley	x	Rick Walker	x
Colleen Koob	absent	Martha VanderWolk	x
Beth Eastlack	absent	Paul Reynolds	x
Kathleen Catrini	x	Clare Webber	x
Lauren Farmer, Student	x		

Quorum: 747/1003

1. Call to Order
2. Pledge of Allegiance
3. Adjustments to the Agenda  
add 10.2 Motion to adopt policy JLIE - Student Parking on School Grounds
4. Approval of Minutes  
8/14/18 - motion:C. Webber 2nd K. Catrini 2 absentions.Motion carries  
8/21/18 - motion: C. Webber 2nd K. Catrini 3 absentions Motion carries
5. Public Comments
6. Chair, Superintendent, Principal and Student Representative Comments  
Chair: thanks members of building committee; MSMA conference in Oct; Magalloway

withdrawal;

Super - staff in its entirety worked hard to prepare building for first day of school which was postponed for 2 days. Teachers worked hard to get their classrooms ready. Good start even with construction. Is pleased. Sensing a climate that is positive. On Oct. 11, 100% of high school students will be testing. In high school wing is big poster titled Aspirations. Is an important issue that has come from the high school staff.

Princ - Georgia - ditto a good start to the school year. People feeling great about the building looking new and clean. Wants to mention the advisor-advisee program begun at high school to address attendance. All advisors are posting weekly percentage rate for student attendance - competing against one another. Believes it will make a big difference. Students are liking the 10 minutes with the advisor transitioning into their school day, team building. No behavior issues so far. Thank Errol Barry for work he is

doing. Last projectors were installed. Still 3 teachers without them and is looking for grant money to find them. Today, training for the projectors after school.

Student Rep - Students have been adjusting to new school year. Nice to start in new building. Lots of sunshine in rooms. Feeling positive about this year. Goes to Foster Tech. Peers are positive about the year. New freshmen are excited because so different from middle school. Student Council elections will take before next board meeting. Extra-curricular activities starting - sports, musical.

## 7. Committee Reports

7.1 Policy Committee - C Koob N. Hilliard reports next meeting is 10/3 at 2:30

7.2 Finance Committee - R. Walker - met today prior to this meeting. Year-to-date budget shows have spent more than allocated but some expenses occur early in the year. Watching very closely and Sheila will inform if anything happens. Auditor is here 10/9-10/10. Should return in Nov. Last year were \$200,000 under budget. Construction topic of today - requisition meeting this morning. Lengthy discussion with some things still needing resolution. Change events that must be fixed with discussion on who must pay for the fix. They do add up. Cannot go over \$5.1 million. Will not have a lot of wiggle room. Bill has been working with these people all summer. Building looks good overall. A couple of weeks behind schedule.

7.3 School Renovation/Construction - B. Richards/Ginny Nuttall - is happy to be in the new building. Was ready on Tuesday and wants to thank teachers, maintenance, and Bowman for getting everything done. Lots of light in new wing. New entry way is working well. Asked Bowman when gym will be ready - answered for first week in Oct. Building committee is meeting one more time tomorrow night. Will have an open house. No date at this time. Also need to plan open house, finish up with Legacy project. Have corporate identity, federal ID number, working on non-project, have multi-page document. Will have board of directors and need to create a fund raising committee. Thanks Bill, Nancy, Sheila, Christian, Georgia, Heidi, Claire, Tony, Monika, Darlene, Gene, Chris, and others.

7.4 PBE Leadership Team - G. Campbell - will be called 6-12 Team Report with Seth

7.5 Ad Hoc - Attendance - N. Hilliard - calling together soon to go over school initiatives. Attendance policy went to all parents and superintendent sent letter home.

## 8. Appointments, Resignations, and Nominations

8.1 Amy Cooper as Ed Tech III for Technology - B. Richards announces. Amy is Technology Assistant working with Scott Hatfield.

## 9. Discussion/Presentations:

9.1 Scott Hatfield - Technology update - Gives background - Rangeley resident for 5 years. is retired IT executive and has helped at school, subbed, and volunteers as IT guy. In world of IT - devices work has gone really smoothly. Have 300 iPads and PCs. Must be cleaned each summer, updated and Amy did a stellar job collecting inventory. Devices are back in student hands. That is the good news. The wireless network has not gone so smoothly. Have new wireless in new wing and retrofit the old part of building - has gone slower than expected because of issues. Have purchased all needed items and wiring being finished and tested within the next week. If have wireless network and devices for students have 90% of what is needed. On staffing, have looked at job descriptions. Have a fair amount of IT in the building and need to think about how to recruit an IT director. Will be assembling a team to interview. Would be nice if volunteer opportunity diminishes or ends eventually. After hiring IT, need to replace access control and acquire security systems, video and non-video. Hardware has been acquired and inspected and is ready to be installed. RW - any big items we need to worry about over next couple of months? SH - Hopes not. Do have Tyler Profund system which is near end of useable and take it to cloud solution or next generation of Tyler. Lot of low-hanging fruit that can make technology work for teachers - smart boards, projectors.great example of making sure students are getting value out of what was purchased. Have bought good gear just need to make sure it is being used. RW - how easy can we find the tech person? SH - is a problem because of remoteness of Rangeley. Do not want someone to learn on the job. Important to have good quality person here. Have diverse technology here and is impractical to not administer that. May not be a full time position. Can put together partials. Need someone to be here, has technical skills, and wants to work in schools. RS - can we contract out? SH -can be done but who is going to manage vendors? Have hoard of Macs and 2 PCs but spent money on PC support. Is no substitute for an employee who cares about school, knows what is doing, and will be here. RW - thanks Scott and acknowledges that he has saved us. SH - has been fun. Love the school and the students. AV - saying thanks and that will be representing board on technology committee. BR - one of challenges is remoteness and having to compete with other districts in state. Need to think about salary and benefits. Have 8-9 applicants and have 1-2 that are

considering. SH - Would consider 4 to be completely unqualified. BR - functioning in school takes unique ability.

9.2 Superintendent Search Committee - Board priorities - NH - asks for ideas for superintendent. AH - strong and up to date on curriculum strategies so we can't repeat the wheel of not changing what is working. RW - have to decide if want part time or full time. Have had a number of part time in the past. VN - need to remove maintenance and transportation part from super job so an concentrate on curriculum and teacher training. RW - one of issue is high turnover of superintendents. Looking for someone who will be here for a number of years. Is a small school so would be stepping stone for younger person. Agrees with AH - need someone who is educator and put curriculum online. AH - presentation by MSMA - didn't they say they could do background and give us a list. We have to make goals first. NH - yes they would help once we have defined our parameters. PR - thought we had a plan in place. Are we moving away from providing mentor for Georgia? Will pursue part time superintendent to be mentor for GC until she gets certification that she needs. Look for that person to have strong curriculum background. BD - asks Georgia if that is what she wants? GC - her response is that it is something she is willing to work toward but wants to wait until she is ready. BD - think we should go route that PR has suggested. Don't want someone to come in from outside. AV - would part time position be able to provide that? GC - as far as mentoring she needs, she thinks so. Will be working with part-time super this coming year and will have a lot of growth. RW - how much time is required? GC - needs to be administrator for 3. Have all academic requirements but need mentoring. Is not ready to firmly say when will be ready. Goal is to be here long term with no desire to leave town or district. Don't want to just be superintendent but wants to be a really good one. BR - have had conversation about longevity in leadership. A lot has happened in the last couple of years with much of the good stuff coming from Georgia, Heidi, and Seth. Have good model in place and needs to be supported by board. Will see difference in students which is why we are here. For our students, this model will make a significant difference. MV - would be more inclined to not want a superintendent who is all about curriculum but one who knows business/legal - how do you run a school district. Teachers know how to teach...last thing wanted is someone to change curriculum. Want someone to do superintending part - dealing with towns/money...someone with experience. Bill has been valuable in that way because has the experience needed. NH - need a mentor. KC - don't want someone to use this as a stepping stone. PR - indicates has sufficient guidance for beginning the search. Should have some representation from the staff and would like it to be Georgia because would be nice for her to give input on how well she could work with someone.

9.3 2018-19 School Board Goals - Goal #1 - formative mentioned in opening paragraph but action steps are all summative. Need to identify what the formative assessments are and how we are going to consider those. Need to consider in addition to standardized tests. Need to include portfolios. GC - subjectivity could be a problem. BR - could come back with some measures that could be used. Lauren Farmer comments on portfolio in student-led conferences. Can speak with each teacher and could carry portfolio to different teachers to discuss with them. Gets teacher feedback. PR - this goal will encourage more of presentation we saw at retreat from Laliberte. BR - formative measures is good point and is good way to reach that. The aspirations inventory is a way to look at that. Can define those. VN - could be a goal to develop/identify formative assessments. BR - good data from visiting colleges having positive effect on aspirations. GC - wants to reiterate PR's comments and need to look at data in broader perspective. Seth Laliberte will be pulling together variety of information. Goal #2 - keep as is. Goal #3 - add Second Step Program to action step #2.

## 10. Action Items

10.1 Motion to revise policy IJOCA: School Chaperones Motion: K. Catrini 2nd: B. Delutio. Motion carries.

10.2 Motion to adopt policy JLIE - Student Parking on School Grounds. Motion: Paul 2nd: Amber. Discussion - Georgia - is a safety measure for students to complete registration in the office. Ties a vehicle to a student to help learn who owns vehicle quickly. Gives leverage with student handbook. Need policy to enforce students to get parking sticker. NH - surrounding districts have sticker policy. GC - staff also. PR - do we have penalty for students who just come to school and park. GC - if policy in place, has leverage. PR - do we need to add something about penalizing student who parks with sticker. BR - other day, student left too quickly but couldn't identify car. GC - just trying to keep things  
Motion to waive second and third readings of policy: P. Reynolds; second - R. Walker. No discussion Motion carries.

11. Adjournment motion A. Haley; 2nd K. Catrini. Adjourned at 7:27.  
Next meeting: Tuesday, October 9, 2018