

**Regional School Unit 78
School Board Meeting Minutes
December 11, 2018 at 6:00 p.m.
RLRS – Multi-Purpose Room**

Brian Delutio	x	Aaron Vryhoff	x
Virginia Nuttall	absent	Nancy Hilliard	x
Amber Haley	x	Rick Walker	x
Colleen Koob	x	Martha VanderWolk	absent
Beth Eastlack	absent	Paul Reynolds	x
Kathleen Catrini	x	Clare Webber	x
Lauren Farmer, Student	x		

Quorum: 847/1000

1. Call to Order 6:00
2. Pledge of Allegiance
3. Adjustments to the Agenda
4. Approval of Minutes of November 29, 2018 Motion: R. Walker;2nd A. Haley Motion carries
5. Public Comments
6. Chair, Superintendent, Principal and Student Representative Comments

Chair: No particular comments.

Superintendent; rec'd Joanne Raymonds resignation as ass't cook. Accepted with regret.

Principal: varsity season starting tonight 12/19 - winter concert. Please look at newsletter. Getting into situation with snow days and having a conversation with senior class to talk about ways to make time up if needed to. For the rest, have days built in. Already at 5 day mark. Considering not moving graduation; and will make up days during Feb. break. A teacher would be with them. Or considering a Saturday. Has consulted parents. Will be completely transparent with process. Will try to make it work for everyone. CK - is part of action items later. Calendar is a board decision.

Student Rep: Interact club worked with Rotary for annual Senior Luncheon. Community night of giving last Saturday night. Poetry Out Loud on 12/20.

7. Committee Reports

7.1 Policy Committee: - K. Catrini - had meeting last week and discussed 2 policies on agenda for later. Still working on "I" policies, Instruction, and have several "J" policies that need to be revised. Next meeting: 1/3/19 at 2:30

7.2 Finance Committee: - R. Walker - did not meet. Had Magalloway meeting. Considered last item for negotiation and will be a meeting of the mind at some point. Next month the finance committee begins the superintendent's budget.

7.3 School Renovation/Construction - Ginny Nuttall - B. Richards - Bowman will be back during holiday break to complete punch list. Electrical contractors have been here to set up communication system. Anticipate completion by end of holiday break.

7.4 Team Leader Report - G. Campbell/Seth Laliberte - all teams are working on budgeting. K-5 meeting today with lots of talk about holiday events and working in literacy groups. 6-12 - don't know where Poetry Out Loud will be held. Outdoor Club will have ski and snow shoe. Ms. Emami is working on getting grant for social and emotional curriculum for high school for \$5,000. Decision will be made in the future. She has made it through first round. Is really busy and 2 weeks left before Christmas Break. Mid-terms when we return from break.

7.5 Superintendent Search Committee: - P. Reynolds - committee approved job description which has been sent to board members and MSMA to being advertising. Will have another committee meeting when hear back from MSMA.

8. Appointments, Resignations, and Nominations:

9. Presentations

9.1 Staff Perception Survey - S. Laliberte - distributed paper. Based on his summer course work, continuous school improvement framework. Started on Oct. workshop day. Doing a lot of work on the "where are we now" part. Other pieces such as demographics, etc. Got baseline that shows continuum. Took half day and self-assessed on all of them. Generated nice conversation. Everyone rated themselves from 1-5. If rated 1 you are reactive. Not really using data in meaningful way. Band-aid. 5 is a "world class school." Very clear from 2.5-3. Shared with all grade levels together. Showed the biggest problem was improving communication. Should be easy because of many ways that can communicate. Have made some changes in the building. In the afternoon, did a perception survey. All staff took it. Results show need work in communications, people value (people want to do a good job but don't think they have the tools - consider for budgeting process). Positive is small school. Gave a reflection piece about 3 weeks ago to follow-up. Asked staff to go back and see implications for improvement. Question of how student learning is affected by implications. What role will each of them play in improving school climate? Planning out professional development time. Looking at scoring SAT writing samples. Will start writing samples yearly. Middle school had reporting on how to use Maine state data. If look at continuum, want to learn where we are and how to get to where we want to be. Is hard because of communication. Need to become efficient. RW - did staff do own survey? SL - staff answered it about themselves. RW - about how they perceive others? SL - no, not included. Did mark what their jobs are and was able to see how others answered. Didn't do bus drivers and focused on instructional staff. Are surveys for students and parents. CK - google forms or survey monkey. SL - exciting and moving forward. PR - thanks SL for doing this and encourages him to continue doing them. Hard to analyze self. SL - more information if anyone wants it. BD - got expanded comments back from staff. Anything good/bad for morale. SL - communication is big; being recognized for good work; having resources available to do job; professional development received low scores and we are focusing on that currently.

9.2 Social and Emotional Curriculum and Leadership Team Trip - J. Dixon - Second Step is curriculum school bought last year. Has seen a lot of result with very young children - sponges. Learning with pre-school. K-3 are getting into empathy part to recognize facial expression. Moving to compassion. 4-6 working on emotional regulation. Students are recognizing their behaviors and use positive self-talk. Middle school - all by videos. Is best program for them because they are so into technology. Smart goals; values and decisions in life. Then-if plan - teaches children to think beyond. ML - commented on working with JD with K students. JD - have had plenty of challenges with middle school. Getting help from L. Simonds. Will take time, more teachers get involved and reteach, students will "get it." ML - lessons set up for low prep.

Leadership team - works with Shelly Laliberte. Worked together at conference on teen mental health. Took 8 students to conference where were about 1000 participants. Put our students at front table. RLRS students had to engage with others. Whole program run by students. Special speaker was college girl. First project is yellow tulip project chosen by Rangeley team. Is about breaking down stigma of mental illness. Believe drug addiction is caused by mental illness. Planted 500 yellow tulips at JD house. Plans for the spring for demonstrating at wellness center. ML - will be coming to board with presentation eventually. CK - will they set up by-laws and how group will function? JD - yes. ML - will learn how to share ideas. RW - how did you start? JD - teachers selected students. Goal next year will be to do workshop at conference. Students need to learn they are leaders and that they have a voice.

10. Action Items:

10.1 Senior Class Trip - M. Emami - have 3 educational goals; home ec - students will be doing all the budgetary items...CK - seniors are asking to rent a house the weekend after graduation for 4 nights. ME - 5 days, leaving right after graduation (Sunday or Monday). Want to rent house or cottages and explore the history of Cape Cod (another objective). Final objective would be looking at ocean life and climate change. Cape Cod has a lot of history. Also want to connect with whaling and biologists for changes in ocean with temperature changes. Some want to go fishing. Will be lot of fun because class will be together and will be a lot of learning. She had some concerns about taking graduated students. She also has educational responsibilities. It will be final exam week or review week. If has snow days, may have to ask for substitute for senior trip. Have chaperones in place. Don't anticipate any problems from students. Policy says parents must come pick up students if break behavior rules. Motion to approve: N. Hilliard; 2nd R. Walker. RW - haven't rented house yet? Will drive together in a van? ME - either have 1 16 person van with a Suburban type vehicle with luggage. Looking at several places but they are going quickly so have brought field trip forward early. CK - currently graduation is scheduled for 6/8. The seniors would like to use other days to make-up for snow days. Motion carries.

10.2 Calendar Discussion - possible action item - CK - we are not moving graduation but board needs to be aware that we are bumping up against state mandate for graduation taking place a maximum of 5 days before end of school year.

10.3 Motion to Revise policy JL - Student Wellness KC - only thing being changed on policy is that students will have access to water but added "energy drink" needing substitution. Only change in policy. Motion: R. Walker; 2nd A. Haley. RW - are we going ahead with water fountain? SL - already installed. Motion carries.

10.4 Motion to Accept policy EEAA - A - Overnight or Out of State Trips Contract Form

First Reading - KC - is an addition to the EEAA policy and is a contract that students going on overnight trips have to be eligible for the trips and to abide by the rules. Students must sign as must parent/guardian. Motion: R. Walker/ 2nd A. Haley. RW - would this group have to sign this? CK - contract would be for any overnight trip going forward. Since we just approved the trip, the senior class trip is exempt. PR - disagrees. They should have to sign the contract. Change from senior trip to student trip. BD - I voted to approve the class trip because parent is required to come pick them up. CK - this is the first reading of this policy. BD - why can't it be signed? KC - even though we approved the trip, can't they be asked to sign? PR - if it is a policy in effect before they go on the trip, they should be required. Bobbi Morrill - questions whether contract has to be approved. Much discussion about whether this policy will be applied to this senior class trip. Motion carries. PR - move to waive 2nd and 3rd reading. 2nd N. Hilliard Motion carries.

10. Motion to Adjourn P Reynolds; 2nd R. Walker.

Next meeting: January 8, 2019