

**Regional School Unit 78
School Board Meeting Minutes
December 12, 2019
at 6:00 p.m.
RLRS – Multi-Purpose Room**

Anthony Atkinson, Rangeley	Absent	Virginia Nuttall, Rangeley	Absent
Kathleen Catrini, Dallas Plt.	Present	Paul Reynolds, Rangeley Plt.	Present
Brian Delutio, Dallas Plt.	Present	Martha VanderWolk, Magalloway	Present
Amber Haley, Rangeley Plt.	Absent	Aaron Vryhof, Rangeley	Present
Colleen Koob, Rangeley	Present	Clare Webber, Sandy River Plt.	Absent
Sara Lacasse, Sandy River Plt.	Absent	Lauren Farmer, Student Reps	Present
Deborah Ladd, Rangeley	Present	Autumn-Skye Williams, Student Rep	Present

Quorum: 660/1003

1. Call to Order - 6:03PM
2. Pledge of Allegiance
3. Adjustments to the Agenda
Add one action item 10.8: motion related to substitute school bus drivers
4. Approval of Minutes of November 14, 2019
Paul Reynolds; Kathleen Catrini
2 abstain; motion carries
5. Public Comments
No comments at this time
6. Chair, Superintendent, Principal and Student Representative Comments

Superintendent comment: progression towards 2020/2021 school budget; teacher negotiation moves forward. Drummond & Woodsum rep will be here 1/9/20 at 4:00 for meeting.

Principal: 19th annual winter concert was 12/11. Very successful as always. PreK added a lot of character. Leadership Team met 12/11. Based on data presentation at November 2019 board meeting, have started putting together strategic plan. May be complete by the end of January. RLRS was chosen to participate in Winter Kids program, one of two schools in Franklin Co that was

chosen. If RLRS meets goals in month of January, could win up to \$5000 for school. Teachers will meet on Monday to discuss. WMTW Sunday morning news will have highlights and updates. Basketball season has begun. Varsity girls are 3-0; Varsity boys 1-0.

Student Reps: School musical was rousing success. Auditions have been held all over Maine and New England for vocal performance. RLRS has very strong showing. Junior class sold wreaths for fundraising. Donated approx 14 to the elderly. Ski Team had first practice last Tuesday. Scholastic Art Awards: RLRS students submitted over 70 works of art to Maine College of Art. Interact Club volunteered at the senior holiday luncheon at BMC. Middle school/high school choir performed at luncheon.

7. Committee Reports

- 7.1 Policy Committee: - K. Catrini
Up to the "Gs". Making steady progress. Next policy committee meeting TBD.
- 7.2 Finance Committee: B. Delutio
Were supposed to meet with auditor today. Meeting was re-scheduled. Current finances are on track. Tentative discussion about administrative structure for 2020/2021.
- 7.3 Facilities Committee - V. Nuttall - did not meet
- 7.4 Team Leader Report - S. Laliberte
Leadership Team: Tuesday release calendar has been adjusted to include more vertical teaming. PowerSchool is close to being fully ready to standards scoring for K-5 students. Rowenna Hathaway celebrating her final class for her teaching degree. Congrats Rowenna!
- 7.5 Negotiations Committee - C. Koob
Will meet for the first time on 1/9/20. Amber Haley, Kathleen Catrini & Deborah Ladd are on the committee. Will meet with the attorney from Drummond Woodsum.

8. Appointments, Resignations, and Nominations:
None at this time.

9. Audit Report - S. Raymond
Tabled for a later meeting.

10. Action Items

- 10.1 Motion to approve overnight field trip - All-State Music Festival, UMaine Orono - May 14-16
Moted Deborah Ladd; Seconded Brian deLutio
Unanimous vote; motion carries
- 10.2 Motion to rescind policy GBJ-R
Moted Kathleen Catrini; Seconded Martha Vanderwolk
Unanimous vote; motion carries
- 10.3 Motion to Adopt policy GCOA
Moted Kathleen Catrini; Brian deLutio seconded
Unanimous vote; motion carries
- 10.4 Motion to revise policy GF
Moted Kathleen Catrini; Seconded Aaron Vryhof (Tabled)
Questions about prohibiting staff from engaging with students.
Potentially in direct conflict with NaliniKids, advisory program, and new Lifelines curriculum.

Policy going back to the committee to work on this specific bullet. Protective language is necessary. K. Catrini will reach out to MSMA for clarity on this point.

- 10.5 Motion to revise policy GCSA-R
Motedioned Kathy Catrini; Seconded Brian deLutio
Change #14 to F.
Unanimous vote (to include suggested edits); motion carries
- 10.6 Motion to revise policy KF
Motedioned Kathleen Catrini; Seconded Martha Vanderwolk
Edit "for profit" to reflect for-profit
Unanimous vote (to include suggested edits); motion carries
- 10.7 Motion to Adopt KF-I policy
Motedioned by Katheen Catrini; Seconded Brian deLutio
Edit to add that all fees are per day.
Unanimous vote (to include suggested edits); motion carries
- 10.8 Substitute bus drivers
Motion Colleen Koob; Seconded Brian deLutio
Superintendent has the ability to hire superintendent bus drivers and to pay them commensurate with experience/ability within the contract payscale.
Unanimous vote; motion carries

11. Discussion of Board Goals

Proposed Board Goals

It is the RSU#78 Board of Directors primary goal for the 2019/2020 - 2021-2022 academic years to support the improvement of student achievement as measured by both formative and summative assessments including national norm PSAT, SAT, and NWEA assessments.

In support of this goal the board will:

- Receive annual and mid-year progress report towards this goal (December/July)
- Receive annual progress report for student achievement following the administration of PSAT, SAT, and NWEA

Learn more about Continuous Improvement Continuums survey and explore setting goals related to that work in the future.

12. Motion to adopt proposed Board Goals
CK PR
Unanimous vote; motion carries
13. Formation of Superintendent Evaluation Committee - needs to meet with staff prior to Jan 1 - and present to the Board at the January meeting
MV and BdL and CK and PR on committee for evaluation. Must meet with Principal and staff to meet next week (will look at Monday afternoon at 2:30PM. Georgia will confirm).
14. Executive Session: To enter into Executive Session regarding personnel pursuant to 1 M.R.S.A 405 (6)(A)

Motion Kathleen Catrini; Seconded Deborah Ladd
Unanimous vote; motion carries
Ended at 6:58PM

15. Any Motions after Executive Session
Motion to approve changes to changes in Superintendent's Agreement
Motion Paul Reynolds; Seconded Brian deLutio
Unanimous vote; motion carries
16. Adjourn at 7:00PM
Motion Kathleen Catrini; Seconded Brian deLutio

Next meeting: Thursday, January 9, 2020

MISSION - To inspire all learners to strive for success in a world yet to be fully imagined.
VISION - RSU 78 envisions a broad range of choices for learning that inspires student and staff involvement in all aspects of academic life in a safe, fair, authentic, and personalized learning environment.