## DRUG AND ALCOHOL TESTING OF BUS DRIVERS

## NEPN/NSBA Code: EEAEAA RSU #78

The safety of our students, employees and the general public requires that our drivers perform their duties free from the effects of alcohol and/or drugs. A driver who uses or abuses alcohol and/or drugs is a hazard to the students he/she is transporting, to the general public, to other school employees and to him/herself.

All employees, including bus drivers, are subject to the Drug Free Work Place Policy and any other substance abuse policies in effect within the Department. Any employee who operates a vehicle designed to carry 16 or more passengers, including the driver, is also subject to federal regulations concerning use of alcohol and drugs and testing for these substances. The requirements of these federal regulations shall be implemented by the Superintendent, who shall have the authority to adopt administrative rules and impose consequences for violations of such rules.

Legal References: 49 C.F.R. Part 382 26 M.R.S.A. subsection 681 (8) (B), subsection 685 (2), subsection 689

Adopted: 9/26/95

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