

**Regional School Unit 78
School Board Meeting Agenda
March 11, 2021 at 6:00 p.m.**

Kathleen Catrini, Dallas Plt	P	Deborah Ladd, Rangeley	Pz
Brian Delutio – Chair, Dallas Plt	P	Amber Haley, Rangeley Plt	P
. Magalloway		Paul Reynolds, Rangeley Plt	P
Jessica Bottcher, Rangeley	P	Clare Webber, Sandy River Plt	
Chris Farmer, Rangeley	P	Mary Richards, Sandy River Plt	Pz
Virginia Nuttall-V. Chair, Rangeley	Pz	Autumn-Skye Williams, Student Rep	
Karen Seaman, Rangeley	P	Mya Laliberte, Student Rep	P

Quorum: 906/1003

1. Call to Order 6:07PM
2. Pledge of Allegiance
3. Adjustments to the Agenda
Approval of 2021/2022 school calendar 9.01
Presentation from Sonja Johnson re: outdoor learning pavilion 9.02
4. Approval of Minutes of February 11, 2021
Motion: Chris Farmer; Seconded: Jessica Bottcher
Unanimous: motion carries
5. Public Comments
None at this time
6. Chair, Superintendent, Principal and Student Representative Comments
Chair: Support staff has requested a meeting for March 17th to begin negotiations. Need a negotiating committee. Deb Ladd has already volunteered. Mary Richards as well. Congrats teachers who have gotten vaccinations as they so choose. Hopefully this pandemic has made folks see the value of teachers and education. Six board members whose terms end in June. Please communicate to Brian if you plan to run again so he can communicate with the towns/plantations. Chairperson role will also be available.

Superintendent: With the state and federal guidelines for vaccines and opening up to educators, communications were flying. If you have the opportunity, please take it. With the new travel requirements and with increasing vaccinations, April vacation was brought up at the last board meeting. Looking at being remote after break. That is no longer on the table from administration at this time. With the new travel requirements and vaccinations, quarantine is no longer an issue. American Rescue Plan (new federal stimulus plan) is going to bring more funding to Maine education. We do not have full information as yet. Early estimates are that it will be 2x the E2 disbursement. We do not know what the guidelines and restrictions are at this time. Support staff contract is coming due and negotiations will commence on March 17th at 4:00PM. Support staff will not be bringing and MEA representative with them, or an attorney. Super makes the recommendation that the board does the same. Leadership Team work for the 2021/2022 school year. Last thing is the MPA the spring bulletins for baseball and softball have not been released yet. We do not know the guidelines for spring sports yet. Because of sign-ups, there will be

nominations for softball and baseball coaches coming soon.

Kathy Catrini: Does this mean there won't be remote learning after April break?

Chris Downing: I don't have a definitive answer. With the trend that we are seeing, we'd like to be back in person, but the unforeseeable can happen.

Brian deLutio: Shawn Russell took the time to put together a new a/v experience for the meetings. Thank you Shawn.

Principal: Just wrapped up NWEA. Seth will talk more about that. March 19 is workshop day and will be delving into data and using that information to address gaps and planning for next year. Second grade is tapping trees for maple syrup right now. The kids are super excited about it and we are glad it's able to continue. Sounds like we will have a virtual student assembly towards the end of the month. The RLRS Library won a year long membership to the Junior Library Guild, which will provide free books to fill in gaps in the collection, as well as a complete collection inventory include age, topic, standards alignment and a diversity audit. Congratulations to Michelle Laliberte (2020) & Sonja Johnson (2021) nominees for Franklin county teachers of the year!

Student Rep (Mya Laliberte): ski team finished season. Girls team won MVC for third year in a row. Student council leaders Emma Jacot-Descombes and Connor Irvine met with Mrs Campbell and eco-friendly/biodegradable feminine hygiene products will be made available for free in all girls' bathrooms and gender-neutral bathrooms.

7. Committee Reports

7.1 Policy Committee: K. Catrini

7.2 Finance Committee: B. deLutio 4.86% increase. Still some unknowns working through. Meeting again in 2 weeks. Hoping to have a budget draft #4 for presentation to the board in April. As we move into budget season, something to consider: the Maine state average is 52% of property taxes that go to local school. Franklin county average is 42%. For Rangeley, 36% of property tax goes to the school. Question from Chris Farmer: What is the cost per student? It's a frequently asked question in budget season. Brian deLutio: Fair point, and there are other numbers to consider.

7.3 Facilities Committee: V. Nuttall Met today. Will meet again next week. Working on getting a quote for second egress. Filters and air purifiers continue to be installed. No bids received for groundskeeping and plowing. Considering other options. Met with Sonja Johnson and Nini Christensen about outdoor classroom project. They will report later in the meeting

7.4 Team Leader Report: S. Laliberte NWEA data summary.

8. Appointments, Resignations, and Nominations:

Nomination- Katie Willis for Math and Literacy Interventionist. General Elementary K-8 endorsement, plus conditional PK/K, and BA from Appalachian State in NC. Has been a classroom teacher, Title 1 coordinator, homeschool curriculum coordinator. 11 years of teaching experience.

Motion Chris Farmer; Second Karen Seaman
Unanimous; Motion carries

High School Softball: James Smith

High School Baseball: Jeff LaRochelle

Motion Chris Farmer; Second Jessica Bottcher
Chair Cast One: Motion carries

9. Action Items:

- 9.01 Approval of 2021/2022 school calendar. One small update. No longer trimesters. Please disregard that note. Added a workshop day to the beginning of the year. Calendar meets the statutory CTE requirements.
Motion to approve: Kathy Catrini; Jessica Bottcher
CF: Propose to move the general start to after Labor Day. Foster kids can attend if they need to align with the CTE calendar.
Tabled until April 2021 meeting. Chris Downing will get the answer for the CTE requirement.
- 9.02 Outdoor Classroom Learning Center, presentation by Sonja Johnson. Also on the committee: Nini Christensen and Tim Straub.
Motion to support the outdoor pavilion project
Motion Brian deLutio; Second Chris Farmer
Unanimous; motion carries
- 9.1 Consideration of 4th quarter K-12 schedule – Georgia Campbell: at this point in time, we have only a handful of remote students, so we are proposing starting week April 5 we return to 5 days in person learning with an 11:30AM dismissal on Wednesday to preserve the planning for the remote learners and necessary professional development.
Motion Karen Seaman; Second Kathy Catrini
Chris Farmer: Why not five full days for K-5?
Georgia Campbell: There's an equity issue there for teaching staff. Agree that the intervention is needed at the K-5 level, but that's the grade span where the most planning takes place and remote students in K-5 that require meeting and planning.
Seth Laliberte: We felt it was a good compromise given the additional prep load still on teachers. They aren't just planning for group instruction; everything has to be individualized because of COVID restrictions. Spacing hasn't changed. Distancing is in place. Student must be at 6' or more apart when eating. All the guidelines are still in place. Families are still planning travel or other life events happen and then groups of students are remote.
Paul Reynolds: There would also be a transportation issue if we broke up the grade spans.
Jeff LaRochelle: Correct.
Unanimous vote: motion carries

Public Comment via Zoom from Johanna Farrar re: board awareness that K-2 was remote today due to staffing issues.

Chris Farmer: As a board member we leave the day-to-day decisions to administration.

Public Comment via Zoom from Johanna Farrar re: concerns about transportation burden to families for in person Wednesdays.

Mary Richard: Given that what do you suggest to the board?

Public Comment via Zoom from Johanna Farrar: Keep the schedule the same through the end of the school year.

Seth Laliberte: It's not ideal. But our priority is the education of kids and this allows us the best option for direct instruction time.

Lindsey Savage: We did decide that Wednesdays would also be a paper bag lunch to maximize in class instruction time.

Georgia Campbell: Trying to get the kids back in the building five days a week, while trying to take care of the staff and they still have time to plan so they can offer the best instruction possible. As for today, 8 staff were out today throughout the whole building. Staff are allowed to take medical time. They are allowed to take personal time. We have one full time sub. We were over capacity at what we could cover. We tried to offer the best learning today we could, given the situation.

Mya Laliberte: Even just going until 11:30, with a structured learning environment, we'd get so much more out of it.

Lindsey Savage: Before we move on, we need to address the transportation piece. We still can't bring transportation back fully given the distancing guidelines.

- 9.2 Consideration of bids to refinance Energy Efficiency loan – Sheila Raymond has suggested we look at refinancing. Chris Farmer is recused from discussion/voting as an employee of Skowhegan Savings Bank. John Simco is in the Zoom room and ready to answer any questions.
Paul Reynolds: I vote we go with Skowhegan.
Kathy Catrini: who do we bank with now?
Brian deLutio: Skowhegan.
Paul Reynolds: If we think we want to change our banking relationship that really needs to be a separate conversation.
Motion to move forward with Skowhegan
Motion Paul Reynolds; Second Karen Seaman
All in favor (CF recused); motion carries
- ~~9.3 Consideration of scheduling the week after April break as remote~~
- 9.4 Consideration to revise policy JLCD-Administration of Medication to Students
Revised to meet state standards
Motion Kathy Catrini; Second Amber Haley
Unanimous; motion carries
- 9.5 Consideration to adopt policy KLGA-Relations with School Resource Officers and Law Enforcement Authorities
- 9.6 Consideration to adopt policy KLGA-R-School Resource Officer/Law Enforcement Administrative Procedure
Motion to consider the two policies above
Motion Paul Reynolds; Second Mary Richard
Unanimous; motion carries
- 9.7 Consideration to adopt policy GBP-Earned Paid Leave
- 9.8 Consideration to adopt policy GBP-R-Earned Paid Leave Administrative Procedure

Motion to consider the two policies above. They are required by the state and are new.

Motion Mary Richard; Second Amber Haley

Unanimous; motion carries

9.9 Consideration to rescind policy KB-Parent Involvement in Education

9.10 Consideration to revise policy KBF-Parent Involvement in Title I

Motion to rescind/revise the above two policies

Motion Mary Richard; Second Kathy Catrini

Update: update KBF to reflect K-12

Unanimous; motion carries

9.11 Motion to enter Executive Session pursuant to M.R.S.A 1 § 405 (6) (A)

Employment of employee

Motion Chris Farmer; Second Brian deLutio

Unanimous; motion carries

Action to follow

8:07PM

Superintendent search committee: Mary Richards, Chris Farmer

10. Adjourn 8:08PM

Motion Chris Farmer; Second Paul Reynolds

Unanimous, motion carries

Next meeting: April 8, 2021

MISSION - To inspire all learners to strive for success in a world yet to be fully imagined. VISION - RSU 78 envisions a broad range of choices for learning that inspires student and staff involvement in all aspects of academic life in a safe, fair, authentic, and personalized learning environment.