## RANGELEY LAKES REGIONAL SCHOOL

## TITLE: Teacher

## **QUALIFICATIONS:**

- 1. Maine Department of Education certification as Teacher and other legal credentials required to be "highly qualified" according to state and federal standards.
- 2. Holds degree(s) and/or appropriate certifications required in areas to be taught.

**REPORTS TO:** Building Principal/Assistant Principal

**JOB GOAL:** To deliver appropriate instruction and services to students and ensure that all students develop the knowledge, skills, behaviors and attitudes to become successful individuals and citizens.

## **RESPONSIBILITIES:**

- 1. Demonstrates active engagement and integration of the Marzano Fundamentals for Teaching in all areas of his/her professional capacity.
- 2. Practices backwards planning through the use of yearlong units and daily lesson plans.
- 3. Demonstrates implementation of the Maine Learning Results and RLRS curriculum, teaching both content and skills pertinent to the discipline.
- 4. Understand and participates in the curriculum review process.
- 5. Able to differentiate content, processes and products to meet the needs of individual learners.
- 6. Matches differentiated content, processes and products to the needs of individual learners.
- 7. Creates and maintains a safe and nurturing environment conductive to learning.
- 8. Uses a wide variety of assessments including individual, common and external assessments to inform teaching and learning.
- 9. Matches specific learning goals with appropriate assessment types.
- 10. Models and advanced the Code of Conduct with students and adults.
- 11. Possesses effective communication skills.
- 12. Works effectively as a team player with the larger professional community and shares practices.
- 13. Is a reflective practitioner, dedicated to continued professional growth.

- 14. Effectively utilizes district adopted materials.
- 15. Demonstrates proficient use of technology.
- 16. Understands and appreciates the unique characteristics of the students he/she works with.
- 17. May be responsible for supervising Education Technician(s), Classroom Intern(s) and/or Volunteer(s) as assigned.
- 18. Serves as an advisor at middle and high school levels.

WORK YEAR: Teacher contract. Salary and benefits to be established by the School Board.

**EVALUATION:** Performance of this job will be evaluated in accordance with provisions of the School Board's policy on evaluations.

**NOTE:** The above job description reflects the general requirements necessary to describe the principle functions or responsibilities of the job identified and shall not be interpreted as a detailed description of all work requirements that may be inherent in the job, either at the present time in the future.

Reviewed: 6.2.2021